

Document Name	HSE-FOR-8.1.1-Task Observation and Leadership
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Version	2
Approved	HSM
Request #	N/A

TASK OBSERVATION AND LEADERSHIP

Observation Details

Report No:	ZMB - KAN - HSE - 002
Country:	Zambia
Project:	Kansanshi
Name(s) of person(s) under observation:	ghj
Date:	2025-10-24
Department:	tyutyu
Task under observation:	yuy

Type of observation

- ☒ Planned Task Observation
- ☐ Visible Felt Leadership

Approved by: HSM

Reason for PTO/VFL

- ☒ TASK PROCEDURE REVIEW
- ☐ BEHAVIOURAL
- ☐ TRAINING FOLLOW UP
- ☐ INCIDENT OCCURRED
- ☐ NEW EMPLOYEE
- ☐ EQUIPMENT SUITABILITY

Evaluation Criteria

Question	YES	NO
Could any of the practices or conditions observed result in property damage or personal injury?	✓	
Are the methods and practices observed the most efficient and productive for the task under observation?	✓	
Did the practices observed comply with all of the applicable standards that exist for the task or job?	✓	
Could any of the practices observed have a detrimental effect upon the quality of the work undertaken?	✓	

Commendation Section

Describe clearly below any practices or conditions related to observation that deserve commendation

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Correction Section

Describe clearly below any practices or conditions related to observation that deserve correction

Deviation	Correction
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Follow-up Actions

Question	YES	NO
Has the employee been complimented / instructed based on the observations:		✓
Should a follow up observation be conducted on the person(s) conducting this particular task:	✓	

<div>Signature(s) of observed person(s):</div> <div></div>	<div>Name & Signature of person(s) conducting observation and leadership:</div> <div>Name: ghjghj</div> <div></div>
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